Lalamove Environmental Policy

Version 0

1. Introduction

As a leading technology-enabled logistics platform, Lalamove recognizes our responsibility to ensure that we embed sustainability into our business operations and development. We aim to adopt industry best practices to minimize environmental impacts from our business growth and promote environmentally responsible practices to the communities in which we operate.

Lalamove is committed to following this Environmental Policy and will ensure our daily operations are in line with it.

2. Scope

This policy applies to Lalamove operations in all regions, including all directors, executives, and staff. We also encourage all stakeholders in our supply chains to adopt this policy.

3. Goal Setting

We are committed to reducing our carbon emissions, energy consumption and waste generated throughout our operation by setting environmental targets and leveraging smart technology that will help us achieve them by 2050 and improve our operational efficiency.

4. Commitment

Lalamove is committed to complying with all environmental laws and regulations in the markets we operate. We aim to create a better environment with our commitments in the following aspects:

Climate change

- Lalamove is committed to integrating sustainability strategies into corporate decision-making and business operations.
- Lalamove is committed to engaging with stakeholders to identify and address our sustainability issues and reduce carbon footprints from our operations.
- Lalamove is committed to continuously monitoring environmental issues and new developments in sustainability standards and increasing our resilience through technologies and innovations.

Energy & emissions

- Lalamove is committed to monitoring energy performance data regularly and integrating energy efficiency considerations into day-to-day operations.
- Lalamove is committed to reducing carbon emissions by leveraging technologies to enhance energy efficiency.

Waste

- Lalamove is committed to following the Reduce-Reuse-Recycle principle in waste management.
- Lalamove is committed to minimizing our operational waste and ensuring all wastes are handled in an appropriate and responsible manner.

Water resources

• Lalamove is committed to ensuring appropriate access to safe water, sanitation and hygiene for all employees at worksites.

Materials/ Packaging

 Lalamove embraces the principle of circular economy and encourages our staff, users, and suppliers to explore more sustainable packaging practices in an environmentally responsible manner.

Natural resources

• Lalamove is committed to promoting sustainability practices and efficient use of natural resources in our business operations.

5. <u>Stakeholder Engagement</u>

- To promote a green workplace and better usage of resources among our staff through education and enlist their support in improving our environmental performances.
- To communicate with our suppliers our environmental policy and explain our expectations and reasons for taking environmental considerations into account in supply chains.
- To promote environmental awareness amongst our customers, driver partners, business partners, and other stakeholders, and support community activities in relation to environmental protection and sustainability.

6. Monitoring and Reporting

- The ESG team is responsible for monitoring environmental risks and opportunities, planning and implementing sustainability-linked initiatives across Lalamove. The ESG team will conduct regular review on Lalamove's environmental commitments and targets, monitor and keep record of our environmental performances for continuous improvement.
- The ESG team will ensure the transparency of our environmental performances and progress through ESG report.

7. Review of Policy

This policy is approved by senior management and will be reviewed from time to time as appropriate, and in any event, subject to annual review and amendments. We are dedicated to maintaining environmental policies and standards that meet or exceed legal requirements and integrate industry best practices into our operations and services. All departments within Lalamove have the responsibilities to integrate this policy into their work processes and strive to make continuous improvements over time.

Effective date: 1 November, 2023

Last review date: 1 November, 2023

Lalamove環境政策

Version 0

1. <u>引言</u>

作為領先的科技貨運平台,Lalamove深知我們有責任確保將可持續發展融入我們的業務營運和發展中。我們的目標是採用行業最佳實踐,致力將業務增長對環境的影響降至最低,並向我們所在的社區推廣對環境負責的做法。

Lalamove承諾將嚴格遵守本環境政策,並確保我們的日常營運符合本政策。

2. 範圍

本政策適用於Lalamove所有地區的業務,包括所有董事、管理層和員工。我們也鼓勵供應鏈中的所有持份者都能採納本政策。

3. 訂立目標

我們致力減少我們營運過程中產生的碳排放、能源消耗和廢棄物,透過設定環保目標,並通過科技,協助我們在2050年前實現目標,並提高營運效率。

4. 承諾

Lalamove致力於遵守我們所在市場的所有環境相關法律法規。我們期望透過以下不同範疇的 承諾締造一個更好的環境:

氣候變化

- Lalamove致力於將可持續發展策略融入企業決策和商業營運中。
- Lalamove致力於與持份者合作,以識別和解決我們的可持續發展問題,並減少我們營運中的 碳足跡。
- Lalamove致力於持續關注環境議題和可持續發展標準的發展,並通過科技和創新提升我們的 抵禦能力。

能源及碳排放

- Lalamove致力於定期監控能源數據,並將能源效率考慮納入日常營運。
- Lalamove致力於通過科技提高能源效率,減少碳排放。

廢棄物

- Lalamove致力於在廢棄物管理中遵循「減廢、重用、回收」的3R原則。
- Lalamove致力於最大限度地減少我們營運所產生的廢棄物,並確保以合適和負責任的方式處理所有類型的廢棄物。

水資源

· Lalamove致力於確保所有員工在工作場所獲得適當的安全飲用水及衛生設備。

材料及包裝

• Lalamove奉行循環經濟原則,鼓勵我們的員工、用戶和供應商探索更可持續的包裝實踐及使用更環保的物料。

天然資源

• Lalamove致力於推動可持續地及高效地使用天然資源。

5. 持份者參與

- 通過教育向員工推廣綠色辦公室及善用資源的概念,並使他們支持以改善我們的環保表現。
- 向我們的供應商傳達我們的環境政策,並解釋我們在供應鏈中考慮環境因素的理由以及在環保方面的期望。
- 提升我們的客戶、司機夥伴、業務合作夥伴和其他持份者的環保意識,並支持與環境保護和 可持續發展相關的社區活動。

6. 監察和報告

- ESG團隊負責監察環境風險和機遇,全面規劃和執行與可持續發展相關的策略。ESG團隊將 定期檢討Lalamove的環保承諾和目標,監測和記錄環保表現,以持續改進。
- ESG團隊通過發表ESG報告,確保我們的環保表現和進度具有透明度。

7. 政策審視

本政策已獲管理層批准,並會在適當情況下會不時審視本政策,或進行年度檢討和修訂。在環保政策和標準上,我們致力達到或超過法規要求的環境政策和標準,並將行業最佳實踐整合到營運中。我們會與所有持份者溝通,確保他們充分理解和有效實施本政策。公司內的所有部門亦有責任將本政策融入工作流程中,並致力隨著時間不斷改進。

生效日期: 二零二三年十一月一日

最後審視日期: 二零二三年十一月一日